

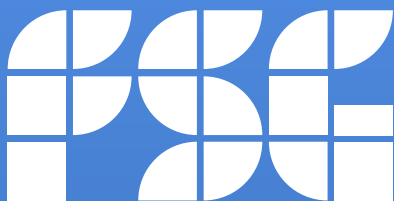
FACILITY SOLUTIONS GROUP

FSG WIRE

EMPLOYEE NEWSLETTER



2025 Q4: OCT - DEC



FSG WIRE is an internal newsletter published quarterly by the FSG Marketing & Communications team.

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ON THE COVER

Journeyman Electrician Giang Le inspects a switchgear breaker during installation on a retrofit project at Concord Plaza in San Antonio, Texas.

FROM THE EDITOR

As an FSG employee, **your stories matter**. Whether it's a job highlight, a project breakthrough, a learning moment, or a creative solution in your area of expertise, your personal experiences inspire all of us, and I'd love to share your stories in future newsletters. Email them to me at scott.delony@fsgj.com.

Scott Delony
Marketing Communications Manager

IN THIS ISSUE

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Learn about exciting changes in our Lighting Business and Sales Structure.

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FSG PREFAB

Learn about what's going on at FSG Prefab and meet the new admin, Jessie Lee.

FSG BABIES

This quarter we celebrated three new babies joining FSG!

SON LIGHT

Deon Snider offers a Biblical perspective on stewardship of the gift of life.

SOCIAL MEDIA RECAP

Catch up on what you may have missed on our LinkedIn page.

ENTERPRISE UPDATES

LIGHTING BUSINESS

FSG is in the process of transitioning our lighting business from separate operating companies to a **unified enterprise model**, and we've got some exciting updates.

Our goal is a unified lighting business nationwide that better serves both our branches and our customers. We're already seeing positive results as branches come on board, and our teams are growing with both market-based and Dallas-based employees.

Our Customer Service Representatives (CSR) team is already taking calls in the Dallas National Service Center. As our first line of customer contact, they're already showing good results. Early KPIs show improved service thanks to greater scalability and capacity.

We've nearly completed onboarding the Western Region lighting businesses: California, Denver, Phoenix, Albuquerque, and El Paso. Next is the Central Region, home to all Texas-based lighting operations, which represent our largest MRO activity by both transactions and customer volume.

Branch transitions include:

- Moving market-based employees to one of two national lighting teams: Lighting Quotations & Design and National Lighting Operation.
- Transitioning phones and group emails to the CSR Group.
- Training local operations on the new Lighting Enterprise processes.

Operating as one enterprise will provide consistent, professional quotations and submittals, upgraded service levels, and an improved customer experience. By leveraging national pricing and partnering with preferred vendors offering rebates and incentives, we're already beginning to see improved margins. We remain committed to regular reporting to demonstrate the success of the enterprise rollout as we move forward.

We've seen outstanding collaboration among regional team members, which was the central goal of this rollout. With more than 200 employees and thousands of customers involved, early results are already pointing to a better experience for both our employees and our customer partners. As the rollout continues, we'll provide regular updates to ensure a smooth transition for both our operations and our customers.

This transition is about more than process changes. It's about ALL of us working as one team to create a better experience for our customers and a stronger future for FSG.

Leon Mowadia
Chief Operating Officer, Distribution

ENTERPRISE UPDATES

SALES STRUCTURE

FSG is entering a new chapter of growth, and our sales organization is evolving to support it.

Under the leadership of Chief Growth Officer Bobby Graham, we're bringing our national and local sales teams into a single framework with three clear priorities:

- **Protect** our existing client relationships and provide stronger operational support.
- **Land** new clients and open new markets.
- **Expand** through national execution backed by local excellence.

New Leadership Roles:

National Accounts Leadership

David Burrough, Director of Business Development

Market Accounts Leadership

Dan McLaughlin, Director of Local Market Strategy & Development

John Campsmith, Director of Local Market Accounts



This structure is more than an organizational chart; it's a growth plan. By combining the power of an enterprise platform with the strengths of our local teams, we're creating a sales engine built on:

- **Local Strength** - trusted relationships and community expertise.
- **Enterprise Excellence** - national scale, shared systems, and a stronger strategy.

We're keeping the qualities that make FSG successful while adding the resources to compete and grow on a larger scale. [Click here to enter the toolbox giveaway.](#) The goal is to deliver more value to our customers and create more opportunities for our people.

As Bill Graham said, "This is our best chance to be excellent in every way, everywhere."

Bobby Graham
Chief Growth Officer

EMPLOYEE SPOTLIGHT

Johnny Farmer
Apprentice Electrician
FSG New York



Johnny Farmer joined FSG in June 2021 after working in temporary labor, operating hoists and elevators. After joining FSG, he enrolled in and graduated from Propel Career Academy and has built a strong reputation for hard work and steady growth on the job.

When Johnny first started at FSG, he didn't know much about electrical work. Through hard work, grit, and dedication, he now has the confidence of his foreman and crew leads to take on tasks independently. That growth is a point of pride for him, as it should be! Challenges still come, like figuring out problems when following behind another worker, but Johnny handles them by leaning on teamwork and asking questions when needed.



*"No matter how long you've been doing electrical, you
can learn something new every day"*

- Johnny Farmer

The project that Johnny is most proud of is 760 Madison Avenue, a luxury mixed-use development on Manhattan's Upper East Side featuring the Giorgio Armani flagship store and luxury residences above, where he put in countless hours and effort.

What drives him most is seeing the results of his work come together without issues, knowing he contributed to a successful outcome. Over time, he's learned that troubleshooting is one of the most valuable skills in electrical work. But perhaps the biggest lesson is one he carries with him every day: "No matter how long you've been doing electrical, you learn something new every day," and he also emphasized the importance of being humble to others.

Outside of work, Johnny enjoys spending time with his wife and kids, often taking them on weekend outings. When he's not with his family, he likes to relax by playing video games.

Keep up the good work, Johnny!

EMPLOYEE BENEFITS



OPEN ENROLLMENT

It's almost time to choose your benefits for 2026!
Watch your email for more information from the FSG Benefits team.

BENEFITS HIGHLIGHT: ONE PASS SELECT FOR UHC MEMBERS

If you have Medical with UHC, you can rediscover your passion for health! Taking care of your health should feel inspiring, not complicated. That's the idea behind **One Pass Select**, a new benefit available to you and your eligible family members. With flexible options for fitness, nutrition, and convenience, **One Pass Select** helps you stay motivated while discovering new ways to reach your wellness goals.

Wellness That Fits In Your Life

- **At the Gym:** Choose from thousands of gyms and studios nationwide.
- **At Home:** Stream live or on-demand classes, or build routines designed just for you.
- **In the Kitchen:** Enjoy grocery and household essentials delivered to your door, making it easier to plan and prepare healthy, delicious meals.

Choose Your Path

Find the plan that matches your lifestyle:

- **Classic** - 12,000+ gym locations
- **Standard** - 14,000+ gyms
- **Premium** - 16,000+ gyms
- **Elite** - 19,000+ gyms
- **Digital-Only** - Online classes and wellness resources

All tiers Classic and above include: Digital Fitness, Grocery Delivery, and Extra Perks - at no additional cost!

Get Started Today

1. Visit member.uhc.com/coverage/additional.
2. Sign in or register.
3. Select the One Pass Select tile.

Your health journey is personal, and **One Pass Select** gives you the freedom to shape it your way. Whether you're just starting out or looking for fresh motivation, this program is here to help you rediscover your passion for health.

These benefits are designed to help you stay proactive about your health. If you have any questions about your FSG benefits, reach out to the benefits team at benefits@fsgi.com.

LEARNING CORNER



NEW DRIVING LMS COURSE

We're beta-testing our new FSG Driving Course with plans for a 2026 rollout. It's designed to empower every driver with the knowledge, skills, and confidence to stay safe on the road.

The course covers safe driving practices, traffic law compliance, and company policies for anyone who drives for FSG. Be on the lookout for open enrollment to start in November.

NEW MANAGER PROGRAM

We're making updates to the FSG New Manager Program based on participant feedback. The new and improved version will roll out in 2026. Open Enrollment will take place in November 2025.

Updated Features

- More collaboration-focused discussions.
- More hands-on practice activities.
- A continuing education mini-journey to keep the learning momentum going after completing phase one.

iLEAD TRAINING PROGRAM

We're developing phase two of the Manager's Program: **The iLEAD Training Program**. This will be an advanced leadership development course that brings together a community of FSG leaders and subject matter experts from across the enterprise.

Participants will engage in:

- **Core courses** such as *Feedback Mastery*, *Digital Confidence*, and *Navigating Gray Areas*.
- **Elective courses** like *Process Improvement*, *Operational Metrics*, and *Project Management*.

This blend of structured learning and personalized choice will create a dynamic, impactful experience designed to prepare the next generation of FSG Leaders.

More Details coming soon!

APPLICATION ROLLOUTS & TRAINING

APAI TOOL ROLLOUT

L&D partnered with the AppDev team to roll out the new Accounts Payable AI Parser tool (APAI), and it's already making a big impact! We've onboarded several branches and more are joining each week.

It was created to streamline invoice processing, making it faster, easier, and less manual. It will help save time, minimize errors, and increase consistency across the board. It's exciting to see how it's already helping teams!

L&D SUPPORT & TRAINING

Our Learning & Development team is here to provide continued support and training for the FSG applications you need. We're here to keep you and your teams equipped, supported, and ready to succeed. To request training, email us at training@fsgj.com.

PROJECT HIGHLIGHTS

TEXAS A&M SPACE INSTITUTE - FSG Houston

FSG Houston is currently working on the construction of the new Texas A&M University Space Institute, a state-of-the-art facility located on a 32-acre site leased from NASA along Saturn Lane, adjacent to Rocket Park and the entrance of the Johnson Space Center in Houston.

The 370,000 SF facility will bring together academic, commercial, and government entities with dedicated areas designed to advance space research and workforce development.

Key features include:

- Conditioned Moon and Mars “scapes” for full-scale engineering, science, health and medicine simulations, mission development, and training.
- Enclosed, secured research garages to support academic, industry, and government R&D.
- Common technical support areas for specialty equipment and shared research activities.
- Flexible project rooms for engineering and science teams, control room functions, and collaboration.
- Visitor lobby, lecture hall, and office areas to welcome guests and support day-to-day operations.

Slated for completion in 2026, the Space Institute will position Texas A&M as a national leader in space engineering and help maintain Texas’ role at the forefront of space exploration.

FSG Houston is honored to contribute to this landmark project that will shape the future of technology, workforce training, and discovery both on Earth and beyond. Be on the lookout for more updates as the project progresses.



PROJECT HIGHLIGHTS

NEW PEDIATRIC CAMPUS - FSG Dallas

FSG Dallas is leading construction on the largest healthcare project in the institution's history. This 2,000,000 sq ft medical campus is a partnership between Children's and UTSW and will feature 6,000 parking spaces, 552 beds, 96 beds in a Level IV NICU, 27 imaging modalities, and 20 operating rooms. The facility will also include the region's only Level I Pediatric Trauma Center, setting a new standard for children's care.

More than a building, this effort represents a rare opportunity to reshape pediatric healthcare on a scale not seen in decades. The foundation for this success comes from the excellence shown at the recently completed Children's Hospital in Plano, where the team proved what is possible through dedication and collaboration.

Highlights of the project include:

- 552 patient beds, with 96 in a specialized Level IV NICU.
- 27 imaging suites designed for advanced diagnostic care.
- 20 modern operating rooms to support complex procedures.
- A first-of-its-kind Level I Pediatric Trauma Center for the region.
- Parking for 6,000 vehicles to serve patients, families, and staff.

With work projected to continue through 2030, this project will deliver years of steady opportunity for the Dallas team while advancing the future of pediatric medicine.

FSG Dallas is proud to play a pivotal role in a project that will strengthen healthcare for generations of families across the region. Stay tuned for progress updates as the work moves forward.



SUPPLY CHAIN & TARIFF WATCH

As we close out 2025, sourcing teams across FSG continue to navigate tariffs, commodity volatility, and shifting supplier strategies. Staying vigilant and proactive remains essential as we head into 2026.

LEGISLATION & POLICY UPDATES

- EV Infrastructure Funding (NEVI program) continues into FY2026 - validate state-level approvals before committing site schedules.
- “One Big Beautiful Bill” continues to drive construction spend with labor and supply constraints, adding cost pressures.
- **Copper:** Holding near \$4.55/lb - volatility expected due to tight concentrates and demand.
- **Wire & Cable:** Pricing tied directly to copper swings - enforce escalator clauses where applicable.
- **Diesel & Freight:** Moderated from mid-year highs, but carriers continue to implement *fuel surcharges*.
- **Lighting Controls & Components:** Products with Chinese content remain exposed to Section 301 duties - confirm COO and alternatives in advance.

SECTION 301 TARIFFS

- USTR extended select China tariff exclusions through **November 29, 2025**.
- Solar AD/CVD rulings introduce **retroactive duty risk** for modules sourced from Southeast Asia.
- **Solar Modules:** Sourcing remains complex - anticipate reshoring trends, but short-term risk of retroactive duties persists.

MARKET INTELLIGENCE - KEY INDICATORS (AS OF SEPTEMBER 2025)

METRIC	VALUE/TREND	WHAT IT MEANS FOR FSG
ISM Manufacturing	48.7 (contracting)	Watch for supplier slowdown risk
Copper (COMEX)	~ \$4.55/lb	Volatile - hedge or shorten validity
PPI (Tools, Fasteners, Safety)	+ 2-5% YoY	Expect continued price adjustments
Diesel Prices	- \$19% YoY	Relief on freight, surecharges remain
Ocean Freight Rates	+ 5% YoY	Tariff-driven documentation risk
Softwood Lumber	- 42% YoY	Potential cost creep on prefab & packaging
Consumer Confidence Index	86 (5-mo. down)	Potential demand softness, cautious bidding

T-MOBILE WORK PERKS FOR EMPLOYEES



We're excited to announce exclusive employee **wireless savings of 15% and other exclusive benefits** now available through FSG's partnership with T-Mobile. [Click Here](#) for more information or call (855) 570-9947 to speak with a T-Mobile team dedicated to Work Perks customers.

T-MOBILE BUSINESS PARTNERSHIP

FSG has been in partnership with T-Mobile since 2021, and in 2024, the partnership was updated with enhanced financial and service perks. [Click Here](#) for more information.

Key Features for FSG

- \$25/mo per business line with unlimited talk, text, and data (50GB premium data).
- \$400 phone and \$240 tablet subsidies with a 24-month term.
- Free international texting, Mexico/Canada roaming, Scam Shield, & In-Flight data
- Waived SIM starter kit, overnight shipping, and restocking fees.
- 15% discount on accessories.

What to Get Excited About

- No late fees on Master Account billing.
- Simplified enterprise billing and dedicated support team.
- Enhanced privacy and data security compliance under the latest laws.
- Ability to leverage subsidies for new device rollouts at scale.

If you want more information, reach out to FSG's dedicated T-Mobile enterprise support team:

Austin McDonald - Account Executive

austin.mcdonald38@t-mobile.com

Direct: (512) 668-1207 | Mobile: (972) 768-5255

CLOSING NOTE

Thank you to everyone across the institution for continuing to challenge price increases, protecting FSG's costs, and sharing vendor feedback. These partnerships and strategies are positioning us to finish 2025 strong and enter 2026 with momentum.

Oscar Montes
Director of Sourcing

FSG PREFAB



PROJECT HIGHLIGHT: 111MW Data Center
PROJECT EXECUTIVE: Jon Morgan
PROJECT MANAGER: Duamel Vellon
SUPERINTENDENT: Justin Collins

When our construction and BIM team in Dallas reviewed the drawings for this data center project, they quickly identified the conduit racking system on the roof as an ideal opportunity to implement prefabrication.

Traditionally, this scope of work would require all materials to be received, stored, transported, and then cut, bent, and assembled directly on the roof. Add the unpredictability of this summer's weather, and the risks multiply. On fast-paced, mission-critical projects like this one, finding creative ways to reduce risk while maintaining schedule pressure is essential.

That's where FSG Prefabrication's shop in San Antonio stepped in. The team handled cutting, bending, and assembling each section of the system before carefully packaging and shipping them to the job site. Once on site, the assemblies were staged for consolidated crane lifts to the roof, streamlining the installation process and minimizing downtime.

One unique decision made early in the process was to send a couple of electricians from the prefab shop to the job site for the first few days of installation. Their hands-on experience with these complex assemblies proved invaluable, providing the field crew with immediate support and insight. Too often, the knowledge gained during prefabrication isn't fully transferred to the installation team; this collaboration helped close that gap.

The reverse also holds true - sending job site leaders to the prefab shop during assembly can give them a head start on understanding installation challenges. This two-way handoff of best practices, knowledge, and first-hand experience creates smoother transitions, reduces mistakes, and adds measurable value to the project.

This approach is one more example of how FSG leverages continuous improvement and prefabrication to drive efficiency, reduce risk, and deliver mission-critical projects successfully.

FSG PREFAB

MEET JAMIE LEE

FSG Prefab Administrative Assistant



HOW LONG HAVE YOU BEEN WITH FSG PREFAB?

I've been here 90 days now. I was excited about the opportunity to join a team-oriented culture.

WHAT IS YOUR FAVORITE PART ABOUT WORKING WITH PREFAB?

Seeing a behind-the-scenes look at what all goes into an electrical installation.

WHAT'S A LESSON OR ONE PIECE OF WISDOM YOU'VE PICKED UP IN YOUR CAREER?

I need to be comfortable asking questions and challenge myself to learn every day.

WHAT SKILL ARE YOU WORKING ON NOW, AND HOW ARE YOU TACKLING IT?

I'm learning how to use our 3D printer! I've been watching a lot of YouTube videos to learn how to design our own custom pieces.

WHAT TRAIT DO YOU VALUE MOST IN A TEAMMATE AND WHY?

I want to work with people who are passionate about the work they do. Those are the people I want to surround myself with.

WHAT HOBBIES OR INTERESTS DO YOU ENJOY OUTSIDE OF WORK?

I love crafting, reading, and baking!

WHAT DOES A PERFECT DAY OFF LOOK LIKE FOR YOU?

Taking my kids somewhere fun, like a museum!

IF YOU COULD INSTANTLY BE AN EXPERT IN ANYTHING, WHAT WOULD IT BE?

A foreign language, like French!

WHAT DO YOU ENJOY MOST ABOUT WORKING FOR FSG?

The culture of servitude. Everyone takes care of each other.

CAN YOU SHARE A LEAN IDEA YOU CAME UP WITH AND HOW IT WAS IMPLEMENTED?

I was able to work with Pam to design some specific tool holders for our workstations and then make them on our 3D printer.

FSG PREFAB

PREFAB'S LEAN JOURNEY

Continuous Improvement is the systematic process of making small, incremental changes that eliminate waste and deliver more value to our customers.

At FSG Prefab, we thrive on new challenges, and this project gave us a big one: a chance to prove we could take on something complex for our Mission Critical team in Dallas and deliver real results.

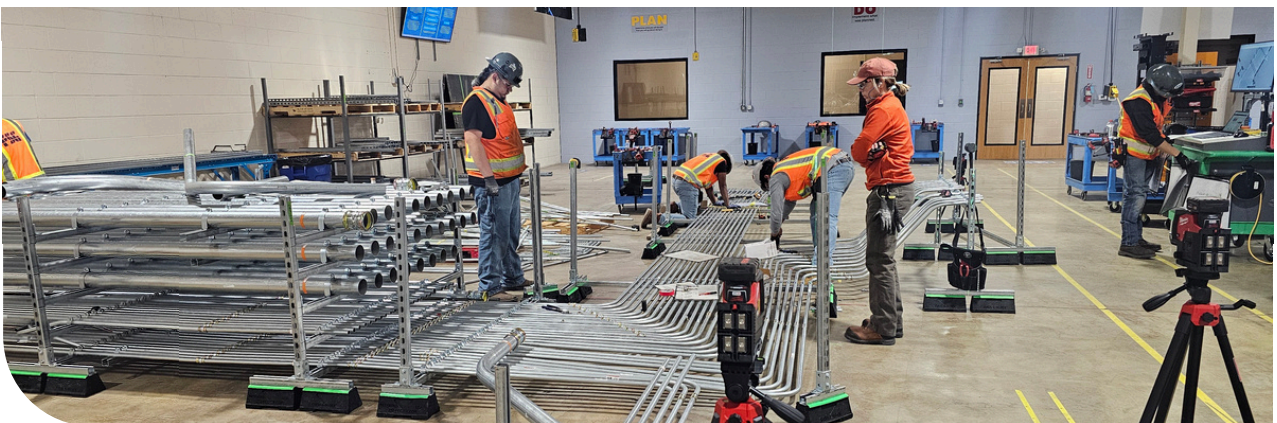
The project centered around building massive rooftop conduit racks. Each assembly held up to thirty 3" EMT and fifty 1" EMT conduits, supported by a framework of Unistrut and rooftop support blocks. Every 10-foot section had to be dry-fit with the ones before and after it to guarantee a perfect match.

Early on, we identified alignment as a challenge. Traditional tape measure checks were too slow and prone to error, so we introduced additional line lasers to help square each assembly. The impact was immediate: faster setups, higher accuracy, and a noticeable improvement in overall quality. Yes, Pythagoras still has his place, but lasers win every time.

Weight was another hurdle. With so many conduits and heavy supports, precise adjustments would be nearly impossible by using only forklifts. Our solution? Portable gantry cranes with chain falls. These gave us the fine control needed for complex fits while also improving safety and making maneuvering completed sections off the line easier.

These two major adjustments, paired with countless smaller process tweaks, delivered real efficiency gains. More importantly, they showcased how a culture of continuous improvement empowers our teams to solve problems creatively, work more safely, and deliver smarter.

Andrew Layman
Vice President, FSG Prefabrication



FSG BABIES

We were excited to welcome three new babies into the FSG family last quarter!



Congratulations to FSG Florida Service Manager, Terry King, on the birth of his daughter, Layla! She weighed 7lb 9oz and was 19.75" long. Welcome to the world, Layla!



Congratulations to Senior Construction Manager for FSG California, Scott Novy, on the birth of his son, Kai Anakin. He weighed 9lb 6oz and was 22.5" Long. Welcome to the world!



Congratulations to FSG San Antonio Energy Solutions Designer, Richard Brown, on the birth of his first child, Charlie Liang! He weighed 6 pounds 13 ounces and was 22 inches long. Welcome to the world!

FSG SON LIGHT

Biblical Perspectives for Wise Living by Deon Snider

BIBLICAL PERSPECTIVE: STEWARDSHIP OF THE GIFT OF LIFE

Life is precious and brief. Every day, we're reminded of this truth through tragedies in the world around us and through the passing of those we know and love. Some are taken in the prime of life, others after many decades of faithful service, but each loss reminds us that our lives are a gift from God, entrusted to us for His purposes.

The Bible uses the picture of a steward, or someone entrusted to manage what belongs to another. Paul wrote, "Moreover, it is required in stewards that one be found faithful" (1 Cor. 4:2). Our lives, our time, and our talents belong to the Lord. The question is not whether we will leave a mark, but what kind of mark we will leave.

WHAT FAITHFUL STEWARDSHIP LOOKS LIKE

- **Rooted in Christ** - *True stewardship begins with knowing Christ personally. "If you confess with your mouth Jesus as Lord, and believe in your heart that God raised Him from the dead, you will be saved" (Rom. 10:9-10). Life begins with this confession of faith and continues as we walk in His grace.*
- **Obedience and Daily Surrender** - *Jesus called His followers to "deny themselves, take up their cross daily, and follow Me" (Lk. 9:23). Stewardship is not occasional - it's the daily pattern of living for Christ instead of ourselves.*
- **Compassionate Relationships** - *Our stewardship is seen in how we treat others. Paul urged believers to clothe themselves with compassion, kindness, humility, gentleness, and patience (Col. 3:12-14). Faithful stewards serve others, forgive freely, and let love be the bond of unity.*
- **Truth Spoken in Love** - *Stewardship includes our words. "Speaking the truth in love" (Eph. 4:15) means we balance honesty with grace. Our words should be used to build others up, not to flatter or tear down, always seeking their good.*
- **Pursuing Godly Priorities** - *Faithful stewards aren't driven by money, status, or approval. Instead, we're called to "pursue righteousness, godliness, faith, love, perseverance, and gentleness" (1 Tim. 6:11). What we chase reveals what we treasure.*

THE CALL OF STEWARDSHIP

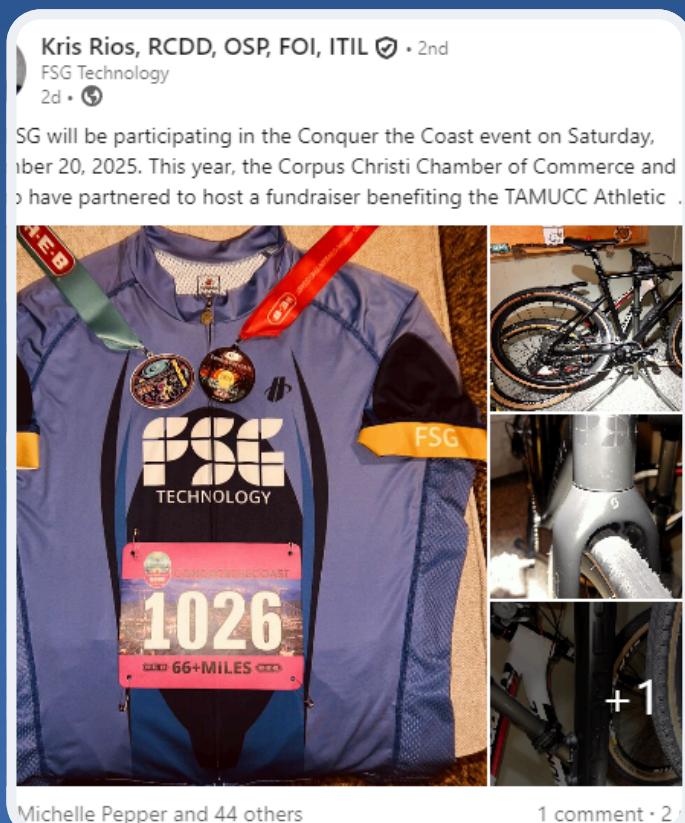
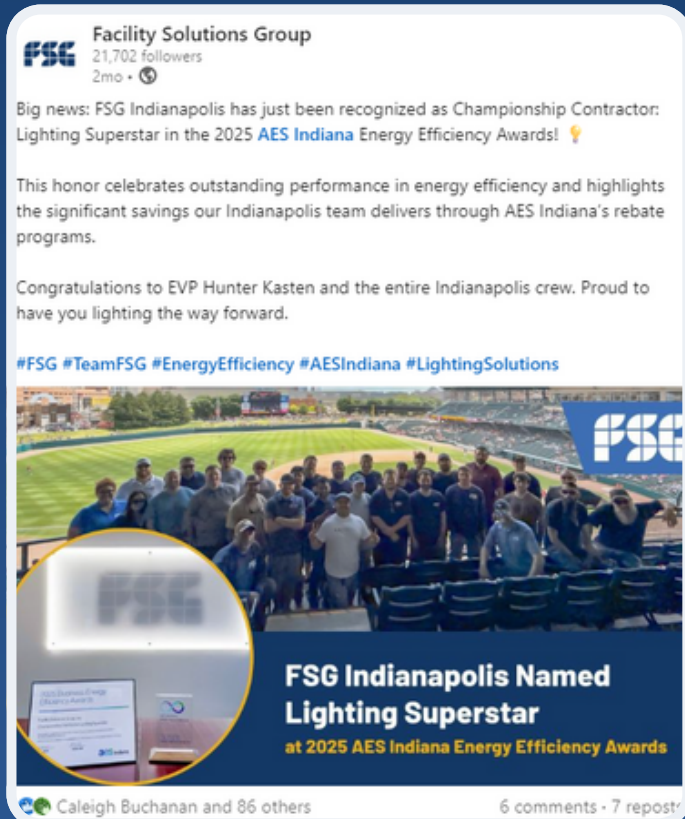
Stewardship isn't passive! It's active servant leadership. It means leading by serving, using influence to bless others, and pointing people to Christ through both word and deed. It means standing firm in faith, even when unpopular, and using every opportunity to do good. The apostle Paul wrote, "Be on the alert, stand firm in the faith, act like men, be strong" (1 Cor. 16:13). To be a faithful steward is to live with courage and conviction, trusting God with the results.

In the end, stewardship isn't measured by what we keep but by what we give: our time, our service, our compassion, and our witness. May we each be found faithful with the one life we've been given, living in such a way that others see Christ in us and are drawn closer to Him.

If you don't have a Bible, we'd love to send you one! Fill out [THIS FORM](#) and we will mail you a Bible free of charge as our gift to you. You can also [CLICK HERE](#) to sign up for our daily Son Light emails.

SOCIAL MEDIA RECAP

Here's a look back at some of our most popular social media posts from last quarter. Click on an image below to see the full post on LinkedIn.



SOCIAL MEDIA RECAP

Here's a look back at some of our most popular social media posts from last quarter. Click on an image below to see the full post on LinkedIn.

FSG Facility Solutions Group
21,702 followers
2mo • Edited •

FSG Helped Gilbert School solve two challenges at once: a major roof repair and soaring energy costs.

By partnering with FSG, they bundled a roof repair with the installation of 900+ solar panels, reducing annual energy expenses by \$88,000. Now, those savings directly enhance student experiences by funding new classroom resources, athletic facilities, and future campus improvements.

See how Gilbert invested in FSG's energy solutions to provide brighter opportunities for students: <https://ow.ly/sXUa50WnUjW>

#FSG #TeamFSG #Education #SolarEnergy #StudentSuccess



**GILBERT SCHOOL
USES SOLAR TO
UNLOCK FUTURE**

Caleigh Buchanan and 44 others • 2 reposts

FSG Facility Solutions Group
21,702 followers
2mo •

the Team: Christopher Flory, Lighting Operations Manager

Christopher Flory joined FSG Houston in March 2016, from Assistant ...more



**Employee
Spotlight**

Christopher Flory

Caleigh Buchanan and 53 others • 6 comments • 3 reposts

FSG Facility Solutions Group
21,702 followers
2mo •

Meet the Team: Madeleine Fahey, Project Manager

Madeleine Fahey joined FSG NY in July 2024 after running her own electrical ...more



**Employee
Spotlight**

Madeleine Fahey

FACILITY SOLUTIONS GROUP

FSG FSG New York
796 followers
1w •

When a project is left unfinished, it's more than just a challenge - it's a matter of trust and comfort for the residents who call this their home. Recently, FSG New York was called in to take over a 37,000-square-foot, 25-story condo tower ...more



Caleigh Buchanan and 51 others • 3 comments • 1 repost

SOCIAL MEDIA RECAP

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FSG New York
796 followers
1mo • 🌐

Teamwork and mentorship are at the heart of everything we do. Recently, our experienced senior electricians led a wire pull, demonstrating to their team on how to get the job done efficiently and safely. It's this hands-on learning and commitment to excellence that sets FSG apart.

If you're looking to grow your skills and be part of a supportive crew, come join the FSG Electric team!

<https://fsg.com/careers/>



FSG Smart Buildings
1,861 followers
1mo • 🌐

FSG Smart Buildings team members were back out in Round Rock for our quarterly street cleanup!

We're proud to see our employees stepping up and giving back to the community we call home. This time, the team collected 17.25 pounds of trash—every bit counts toward a cleaner, greener city!

A big thank-you to everyone who helps keep our streets clean! 🌍

[#FSGSmartBuildings](#) [#CommunityGiveBack](#) [#AdoptAStreet](#) [#WilliamsonCounty](#)

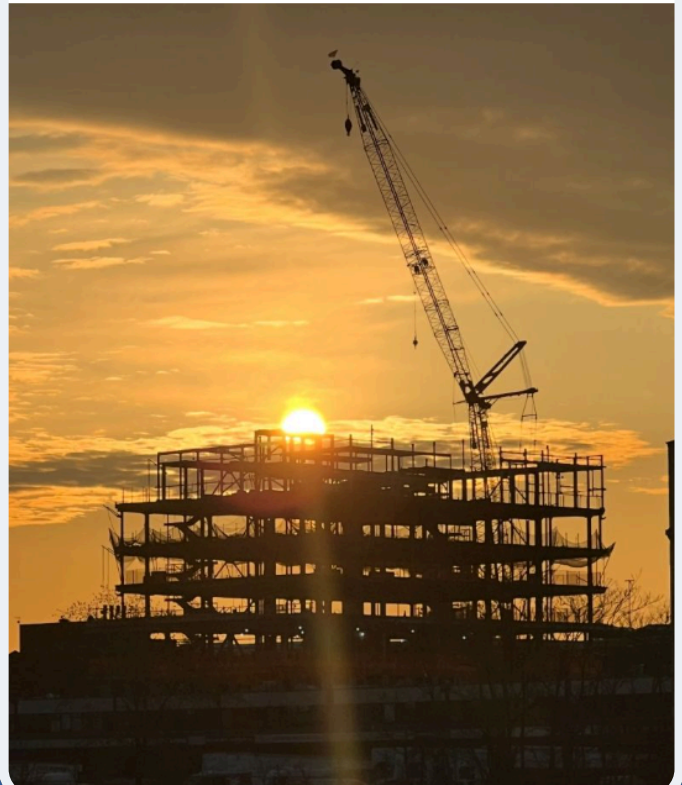


FSG New York
796 followers
2mo • 🌐

It was one of those weeks where the effort matched the outcome - progress made, problems solved, and momentum gained.

Now, it's time to step back, recharge, and enjoy a beautiful summer weekend 🌞

Hope everyone finds a moment to breathe, reflect, and enjoy the season!



FSG New York
796 followers
1mo • 🌐

Great work by members of our [Propel Career Academy](#) for leading a hands-on skills class focused on pipe bending fundamentals. Held in our fully updated lab training facility at [FSG New York](#), this session gave our younger and developing field staff the chance to improve their technique and build confidence on a core trade skill.

Investing in training like this not only strengthens our teams in the field - it reinforces our commitment to quality, safety, and growth across every level of the company.



SOCIAL MEDIA RECAP

Here's a look back at some of our most popular social media posts from last quarter. Click on an image below to see the full post on LinkedIn.



Andrew Layman • 1st
Vice President @ Facility Solutions Group | Prefabrication, Electrical Industry
1mo •

This week in the FSG Prefab Shop has been focused on assembling rooftop racks for a data center project in the DFW area. Our productivity received a significant boost with the incorporation of new assets into our workflow.

The implementation of mobile gantry cranes has been instrumental in making precise adjustments during the alignment and dry fitting of racks, as well as in their movement off the line. Additionally, the utilization of multiple lasers has been key in ensuring squareness and enhancing our quality control processes. To streamline the layout process and minimize human error, our team has constructed jigs that reduce reliance on traditional tape measures. We also added soft shackles to our rigging setup to reduce wasted extra processing of mechanical shackles. This build is just getting started, and we are racking up the continuous improvement moments!

#FabricationFriday #FacilitySolutionsGroup #Prefabrication
#ContinuousImprovement

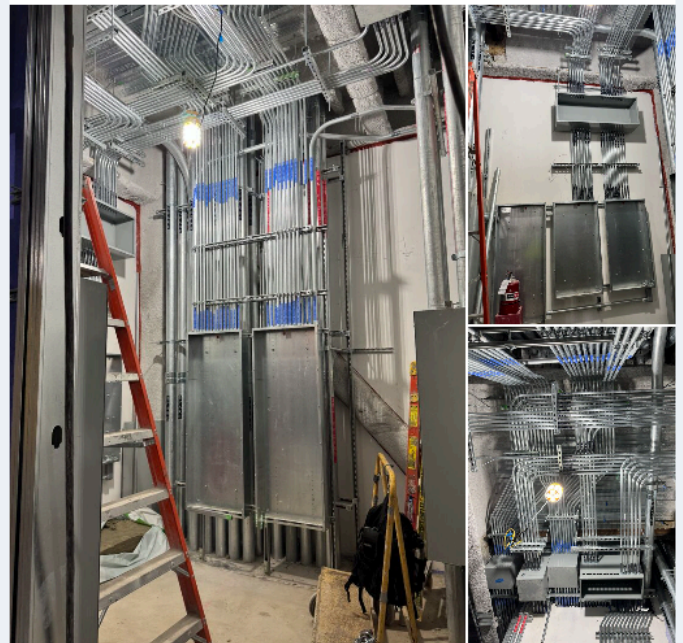


FSG New York
796 followers
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In a large healthcare project, electrical systems are the backbone of life-saving equipment and critical care environments. FSG's current installation is meticulously planned, tested, and documented to guarantee resilience and performance, so caregivers can focus on delivering the best possible outcomes.

By integrating innovative solutions and uncompromising quality, FSG is helping to advance the capabilities of modern healthcare—ensuring that patient safety and mission-critical operations are always protected.

#HealthcareConstruction #ElectricalInnovation #PatientSafety #MissionCritical
#FSGElectric #AdvancingCare



Caleigh Buchanan and 176 others

16 comments · 7 reposts



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FSG had the unique and inspiring opportunity to partner with Tools & Tiaras, an organization that introduces girls to the skilled trades. At a large healthcare project in Brooklyn, a special group of students learned hands-on activities that gave them a real look at the craftsmanship, precision, and problem-solving that go into our trade.

With hard hats and safety vests on, the students explore the equipment, watched crews in motion, and experienced the energy of the job site firsthand. Their excitement and curiosity were contagious, making it a day to remember for both the visitors and our team.

"I'm incredibly grateful to work for FSG, a company that actively supports and empowers women in the construction industry." Mariana Rau, Assistant Project Manager



Andrew Layman • 1st
Vice President @ Facility Solutions Group | Prefabrication, Electrical Industry
3w •

We really did it big for the FSG Prefab Labor Day BBQ! We had a great group of people who showed up in the wee hours of the morning to fire up the pits. They worked hard all morning, and right at noon were ready to serve ribs, sausage, chicken, and the fixings to the hard working crew!

#FacilitySolutionsGroup #Prefab #FabricationFriday #LaborDay



SOCIAL MEDIA RECAP

Here's a look back at some of our most popular social media posts from last quarter. Click on an image below to see the full post on LinkedIn.

FSG Facility Solutions Group
21,701 followers
3w • 🌐


What if your lighting choices could actually future-proof your next construction project?

In this episode of the FSG Podcast, **Leon Mowadia, Jr.**, COO of Lighting Distribution at FSG, explains why fixture packages are becoming the smarter, faster, and more cost-effective way to manage lighting in commercial construction.

From streamlining rollouts to improving design consistency and meeting sustainability goals, lighting packages can make all the difference.

🔊 Watch here: <https://ow.ly/rIHV50WMkGN>

#FSG #TeamFSG

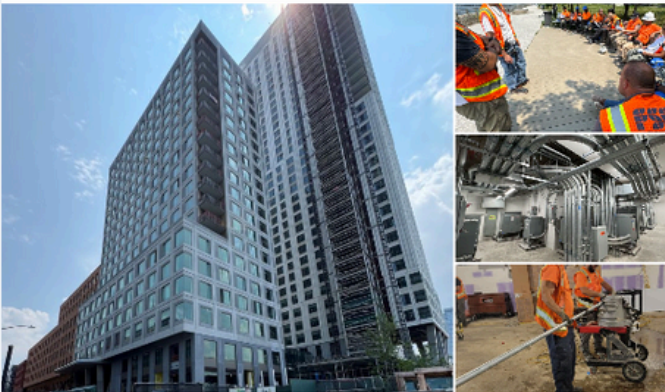


FSG FSG New York
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2w • 🌐

Living in Brooklyn is getting an upgrade! In this large two-tower residential complex, FSG was chosen to create the backbone of living in safety and comfortability. The complex is home to 834 apartment units, amenities, and retail space.

Tackling a project of this scale has been both a rewarding challenge and an incredible learning experience, this project is a testament to the FSG Team's exceptional talent, dedication, and craftsmanship." Justin Nagano, Assistant Project Manager.

Together, we create safe, modern homes where residents can thrive—because when teamwork and leadership come together, everyone benefits.



Patrick Casella and 83 others

2 comments • 3 reports

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Cory Boston, Project Manager at FSG Houston.

...began his career in 2012 as an apprentice, earned his Journeyman ...more



Caleigh Buchanan and 46 others

5 comments • 2 reports

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📍 Headed to Miami for RetailSpaces this September 14–16? So are we!

FSG's very own **Bobby Graham, CGO** and **Kelly Cole** will be there, joining the conversation on how innovative facilities and construction leaders are shaping the future of retail environments.

If you're looking to connect around lighting, electrical, signage, or smart building solutions, we'd love to chat.

See you at **#RetailSpaces!**

#FSG #RetailSpaces2025 #RetailInnovation #FacilityManagement





Life | Family | Community | Faith | Entrepreneurship | Investment

