



## Director of Engineering

### Job Scope

As a Director of Engineering, you will be responsible for supervising engineers/ drafters involved in the coordination and modeling, alterations, addition, and/or repair of electrical systems, conductors, and associated materials and equipment on any type of project, or maybe the primary drafter on smaller construction, retrofit, or tenant finish projects or take over any project to meet client demands. The ideal candidate must have previous drafting experience, a solid employment track record, and demonstrate integrity and reliability. We seek career-minded candidates willing to learn and grow with the company.

### Responsibilities

- Direct installation of design/ drafting and coordination of feeders; equipment switchboards, panel boards such as pumps, motors, and generators control and distribution apparatus such as switch gear, relays, and circuit breaker panels; lighting fixtures and outlets; and related connections and terminations.  
Monitor work as performed, direct subordinate crews, and schedule work according to the pace of coordination and field schedule  
Be prepared to perform work being supervised for either production or instruction.  
Supervise workers to ensure their work follows plans and is on schedule.  
Guidance and mentorship of team members to promote the growth of individuals and the team.  
Develop a team that provides a Class A experience for our clients. Make FSG's engineering department a sought-after place to work in the industry.  
Have a client-facing presence and strive to have clients see you as a go-to problem solver.  
Responsible for SOP management, driving discipline, securing files and equipment  
Design, maintain, implement, and improve electrical instruments and equipment.  
Supervise and train project staff as needed.  
Inspect completed projects to ensure conformance with design standards.  
Apply principles of electrical theory to engineering projects.  
Perform other duties assigned by the division vice president or director of construction.  
Interpersonal and customer service skills  
Analytical and problem-solving skills  
Multitasking and organizational skills  
Ability to answer a high volume of calls and/or emails daily  
Ability to share work among a customer service team  
Attentiveness and patience  
Time-management skills  
Ability to find the positive in every situation.  
Always promote the FSG brand and culture.

As an EEO/Affirmative Action Employer all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status.



## Requirements

- Bachelor's degree in Electrical Engineering or related field.  
Previous drafting experience is essential.  
Solid employment track record demonstrating progressive responsibility in engineering roles.  
Experience in supervising and training project staff.  
Proficiency in designing, maintaining, implementing, and improving electrical instruments and equipment.  
Strong knowledge and application of principles of electrical theory to engineering projects.  
Excellent interpersonal and customer service skills.  
Analytical and problem-solving skills.  
Multitasking and organizational skills.  
Ability to handle a high volume of calls and/or emails daily.  
Ability to delegate tasks effectively and share work among a customer service team.  
Attentiveness, patience, and the ability to find the positive in every situation.  
Time-management skills to ensure projects stay on schedule.  
Client-facing presence with the ability to solve problems effectively.