



Director of Finance

Job Scope

The Director of Finance holds a crucial role that involves overseeing and managing all financial operations of Facility Solutions Group. This includes creating and implementing effective financial strategies, making informed budgeting decisions, and planning for the future of the company's finances. As a key executive, the Director of Finance plays a significant role in ensuring the financial success and stability of Facility Solutions Group.

Responsibilities

- **Financial Planning and Strategy:** Develop and implement the organization's financial plans, including budgeting, forecasting, and strategic financial initiatives. Provide financial analysis and insights to support decision-making and drive business growth.
Financial Reporting: Prepare and analyze financial statements, reports, and projections. Ensure compliance with accounting standards and regulatory requirements. Present financial information to the senior management team, board of directors, and external stakeholders.
- **Financial Operations:** Oversee day-to-day financial operations, including accounts payable and receivable, payroll, taxation, cash flow management, and risk management. Implement and maintain effective financial systems, policies, and controls.
- **Financial Leadership:** Provide financial guidance and leadership to cross-functional teams and departments. Collaborate with other executives to align financial goals with overall business objectives. Support strategic initiatives, such as mergers and acquisitions, capital investments, and financial restructuring.
- **Team Management:** Lead and develop a team of finance professionals. Set performance objectives, provide mentorship and coaching, and foster a collaborative and high-performing work environment.
- **Compliance and Risk Management:** Ensure compliance with financial laws, regulations, and internal policies. Identify and mitigate financial risks through proper controls and monitoring. Collaborate with auditors, legal advisors, and other stakeholders to address compliance and risk-related matters.

Requirements

- **Education:** A bachelor's degree in finance, accounting, economics, or a related field is typically required. A master's degree in finance or business administration may be preferred.
Professional Certifications: Professional certifications such as Certified Public Accountant (CPA), Chartered Financial Analyst (CFA), or Certified Management Accountant (CMA) are often preferred or required.

As an EEO/Affirmative Action Employer all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status.



Experience: Significant experience in finance or accounting roles, including managerial experience, is essential. Prior experience in a senior finance position is highly desirable.

Financial Acumen: Strong knowledge of financial principles, accounting practices, and financial analysis. Ability to interpret and analyze financial data to support decision-making and drive business performance.

Strategic Thinking: A mindset that can understand the big picture and align financial strategies with broader organizational goals.

Leadership Skills: Excellent leadership and managerial abilities, including the ability to motivate and develop a team, collaborate with other departments, and influence decision-making at the executive level.

Communication and Interpersonal Skills: Effective verbal and written communication skills to present complex financial information to diverse audiences. Strong interpersonal skills to build relationships with stakeholders and facilitate collaboration.

Analytical and Problem-Solving Skills: Strong analytical skills to identify financial issues, evaluate options, and develop solutions.

Ability to think critically and make sound decisions based on financial analysis

Technology Proficiency: Proficiency in financial management software, enterprise resource planning (ERP) systems, and Microsoft Excel. Familiarity with data analysis and visualization tools is also beneficial.