



Director of Innovation

Job Scope

The Director of Innovation is responsible for leading and managing the organization's vision, strategy, and thinking methodologies to innovate new products and services, introduce novel or disruptive ideas, improve existing processes, and create a culture of innovation within the company. The Director of Innovation and Strategy collaborates with cross-functional sales, solutions, and operations teams to implement innovative solutions that drive growth, improve efficiency, and enhance the organization's competitive advantage.

Responsibilities

- Develop and Execute Innovation Strategy:

Lead the development and execution of the organization's innovation strategy in alignment with its overall objectives and market trends.

Identify emerging technologies, market opportunities, and consumer trends to drive innovation initiatives.

New Product and Service Development:

Oversee the end-to-end process of new product and service development, from ideation to commercialization.

Work closely with research and development teams to translate innovative ideas into tangible products and services.

Process Improvement and Optimization:

Identify opportunities for process improvement and optimization across various functions within the organization.

Implement innovative solutions to streamline operations, reduce costs, and enhance productivity.

Cross-Functional Collaboration:

Collaborate with cross-functional teams, including product management, marketing, engineering, and sales, to advance innovation projects.

Foster a culture of collaboration and knowledge sharing to harness the organization's collective creativity.

As an EEO/Affirmative Action Employer all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status.



Risk Management and Compliance:

Assess and mitigate risks associated with innovation projects, including regulatory compliance, intellectual property protection, and market viability.

Ensure adherence to relevant laws, regulations, and industry standards throughout the innovation process.

Performance Tracking and Reporting:

Develop key performance indicators (KPIs) and metrics to track the progress and impact of innovation initiatives.

Prepare regular reports and presentations for senior management and stakeholders to communicate the results of innovation efforts.

Team Leadership and Development:

Lead and mentor a team of innovation professionals, providing guidance, support, and feedback to foster their professional growth.

Cultivate a culture of innovation, creativity, and continuous learning within the team and the organization.

Requirements

- Bachelor's degree in business, engineering, or a related field; an advanced degree is preferred.
Proven experience in innovation management, product development, or a related field, with a track record of successful innovation projects.
Strong leadership and interpersonal skills, with the ability to inspire and motivate cross-functional teams.
Excellent problem-solving and strategic thinking abilities, with a keen understanding of market dynamics and customer needs.
Exceptional project management skills, with the ability to prioritize and manage multiple initiatives simultaneously.
Proficiency in data analysis and technology trends, with a solid understanding of emerging technologies and their potential applications.
Excellent communication and presentation skills, with the ability to effectively convey complex ideas to diverse audiences.

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