



## Lead UX Developer

### Job Scope

As the Lead UX Developer, you'll serve a critical role in bridging the design and engineering organization to deliver quality user experiences for our users. You will work with a cross-functional team to build accessible and delightful user interfaces for our products; create fast, scalable, maintainable, and secure systems, define best practices in frontend development; and contribute to our team's strategy from product ideation to product delivery.

### Responsibilities

- Partner with product, engineering, and key users to help inform product strategy  
Lead the UX team to break vision work into an executable engineering roadmap.  
Facilitate and bridge the gap in conversations that span engineering, product management, and UX to help us achieve our business goals.  
Deliver robust engineering solutions that balance speed and quality  
Advocate for the user throughout the ideation and development stages  
Prioritizing competing initiatives with a strong focus on outcomes

### Requirements

- Bachelor's degree or equivalent experience (Computer Science, Design, or similar degree preferred)  
5+ years of professional experience working as a Front-end Engineer or Software Engineer working closely with Designers  
Significant experience working with web technologies and experience with web standards, including JavaScript, CSS, HTML  
Advanced knowledge of ECMAScript features and modern JavaScript frameworks (React, Angular, or Ember)  
Deep understanding of frontend architecture and improving build processes (npm, yarn, webpack, parcel)  
Experience scaling and architecting large-scale engineering solutions that span multiple projects  
Excellent problem-solving and communication skills; able to communicate complex concepts clearly and persuasively across different audiences and varying levels of the organization  
Solid understanding of programming principles  
Solid understanding of system design principles  
A deep passion for both code and creativity  
Experience mentoring team members and leading major projects

As an EEO/Affirmative Action Employer all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status.